

5/H-65 (xv) (b) (Syllabus-2015)

2022

(November)

BUSINESS ADMINISTRATION

(Honours)

[BBAH-503 (HR)]

(**Compensation Management**)

Marks : 75

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

Answer one question from each Unit

UNIT—I

1. What are the problems faced in introducing a national minimum wage for a country like India?
2. How do compensation practices affect the products that we consume on a regular basis? Are there any other ways in which compensation affects consumers? Elaborate.

15

7+8=15

UNIT—II

3. What are the factors that determine compensation levels? 15
4. How would you justify the presence of wage differentials? 15

UNIT—III

5. Provide a brief write-up on any three individual incentive schemes. 5+5+5=15
6. Why do employers offer fringe benefits to their employees, in spite of incurring costs on these fringe benefits? 15

UNIT—IV

7. What have been the salient points of India's Wage Policy since Independence? 15
8. How and why is a Pay Commission set up in India? 8+7=15

UNIT—V

9. What are the main features of the Payment of Wages Act, 1926? 15
10. What are the powers of the government with regards to setting of minimum wage as per the Minimum Wages Act, 1948? 15

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