

6/H-65 (xvii)(b) (Syllabus-2015)

2 0 2 3

(May/June)

BUSINESS ADMINISTRATION

(Honours)

(Industrial Relations and Labour Laws)

[BBAH-602(b)(HR)]

Marks : 75

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

Answer five questions, taking one from each Unit

UNIT—1

- 1. What is industrial relations? How does it contribute to an organization's success?**

5+10=15

- 2. Explain bipartite and tripartite bodies. Also explain the differences between the two bodies.**

5+5+5=15

D23/1084

(Turn Over)

UNIT—2

3. Define strike according to the Industrial Disputes Act, 1947. Explain the different kinds of strikes according to the Industrial Disputes Act, 1947. 5+10=15
4. What are the different ways of preventing industrial disputes? 15

UNIT—3

5. What are the functions of a trade union? 15
6. How has industrial relations, from the trade union's perspective, changed over the years? 15

UNIT—4

7. Outline the steps involved in the negotiation process. 15
8. What are the legal provisions with regards to discharge of an employee due to disciplinary action? 15

UNIT—5

9. What kind of protection is provided to employees, as per the Workmen's Compensation Act, 1923? 15
10. Elaborate on the break-up of the monthly contribution for Provident Fund. 15
