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(July)

BUSINESS ADMINISTRATION

(Honours)

(Industrial Relations and Labour Laws)

[BBAH-602 (b) (HR)]

Marks : 75

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

Answer **one** question from each Unit

UNIT—I

1. Explain the roles of bipartite and tripartite bodies in industrial relations. 15
2. Discuss the functions of an IR manager in the light of present business environment. 15

UNIT—II

3. Discuss on the steps taken by the management of an organization to resolve industrial disputes. 15
4. What are the main causes of industrial disputes? Discuss in detail. 15

UNIT—III

5. What are the functions of a trade union? Discuss the same in the context of India. 15
6. How should trade unions change their way of functioning, so as to better tune to the needs of the workers in today's age? 15

UNIT—IV

7. List out the differences between productivity sharing and gain sharing. Which of these two is more beneficial to an organization? 10+5=15
8. Which act of law covers discharge of an employee? What are the provisions with regards to discharge of an employee? 1+14=15

(3)

UNIT—V

9. What are the main provisions of the Workmen's Compensation Act, 1923? 15
10. What is the provision of set-on and set-off as per the Payment of Bonus Act, 1965? 15

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