

6/H-65 (xvii)(b) (Syllabus-2015)

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(May/June)

BUSINESS ADMINISTRATION

(Honours)

(Industrial Relations and Labour Laws)

[BBAH-602(b) (HR)]

Marks : 75

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

Answer *one* question from each Unit

UNIT—1

- 1. Choose any one approach to industrial relations that you feel is most appropriate to understand the current state of a business and explain why you made this choice. 15**
- 2. What are the functions of an industrial relations manager? 15**

(2)

UNIT—2

3. Discuss the major causes of industrial disputes. 15
4. What are the statutory measures for prevention and settlement of industrial disputes? 15

UNIT—3

5. Discuss the structure of the trade unions in India. 15
6. What are the challenges faced by trade unions in the current scenario? 15

UNIT—4

7. What is the impact of technological changes on employees and industrial relations? Discuss. 15
8. Write notes on any three methods of participative management. 5×3=15

(3)

UNIT—5

9. Write on the benefits provided to female employees as per the Maternity Benefit Act, 1961. 15
10. Write on the benefits provided as per the Employees' State Insurance Act, 1948. 15
